



Daly.Smith Pty Ltd is proudly committed to upholding the standards set by the NSW Work Health and Safety Act throughout the organization and at all work locations. It is both the company's policy and privilege to prevent injury or illness, by providing a safe and healthy working environment for its clients and employees. Provided below is an extract of our WHS Policy outline:

*"The health and safety of all employees, contractors and others associated with DALY.SMITH are considered to be of the utmost importance. As a responsible member of the community, DALY.SMITH will comply with all relevant occupational health and safety legislation, Australian Standards and industry codes of practice. Moreover, DALY.SMITH will strive for the highest standards in occupational health and safety through the establishment of a WHS Management System. This system will be continually monitored, evaluated and updated to ensure best practice in occupational health and safety"*

This policy forms part of the Company's WHS system, whereby procedures for executing work safely are detailed together with the responsibilities of employees, supervisors and principals.

This WHS system is the cornerstone to safe work practices, and the commitment shown by the Company's management to uphold both the Work Health and Safety and Quality Assurance is also expected of all employees. Regular toolbox meetings are held to ensure that employees have the necessary forums to successfully provide feedback.

Furthermore, the primary duty of employers is to take all reasonable and practical steps to protect the health and safety at work of their employees.

Things employers must do to ensure this include:

- ◆ Provide and maintain equipment and systems of work that are safe and without risks to health.
- ◆ Ensure the health and safety at work of employees with regards to the safe use, handling, storage or transportation of plant equipment and substances.
- ◆ Provide necessary information, instruction, training and supervision to allow employees to perform their work safely.
- ◆ Maintain places of work under their control in a safe condition and provide and maintain safe entrances and exits.
- ◆ Make adequate information available about research and relevant tests of substances used at the place of work.
- ◆ Take all reasonable and practical steps to ensure that any persons within the vicinity of a work zone are not exposed to and risk to their health or safety from the employer's undertaking.

Finally, Daly.Smith is also committed to meeting the requirements of clients WHS requirements as required. We work with clients prior to starting any projects to ensure that any risk assessments or safe work method statements required for the specific tasks at hand are in place. Examples of generic Daly.Smith SWMS are available upon request.

